

40151/

In association with



Hampshire Care  
Association

Dear Sir/Madam

Are you aware of just how significantly your employees' rights changed in 2015/16?

These rights include; Flexible Working, Shared Parental Leave, Auto-Enrolment and changes to the National Living Wage.

In light of the changes from 2015/16, Peninsula in association with Hampshire Care Association are hosting a short event to summarise your obligations as an employer - including expert advice to help you address common workplace issues such as;

- What to include in employee contracts, handbooks and policies
- How to manage employees 'upwards or out' of your business
- Managing employee absence from persistent and intermittent sickness to lateness

Peninsula and Hampshire Care Association will be on hand before and after this free event, to provide advice and support bespoke to your organisation's needs.

Tickets are limited so please RSVP promptly!

**EVENT DETAILS:**

**DATE:** Tuesday 19 July 2016

9.30am - 10.00am	Refreshments
10.00am - 12.45pm	Event

**VENUE:** Hilton Southampton, Bracken Place, Chilworth, Southampton, SO16 3RB

Book your place today by calling **0844 892 2771**, by texting **RSVP** to **60777**, or by emailing **events@peninsula-uk.com**, quoting ref: **40151**. This invitation is for the admittance of 2 people.

Yours sincerely,

Peter Done, Managing Director, Peninsula Business Services