

Caroline Munro



Skills for care updates



Recruitment and Retention Future workforce group – ADASS

ADASS Futures online is published by the Association of Directors of Adult Social Services as a service to members and to the wider social care sector.

Care certificate – Assessors training

Web site – Changes ahead



Enter Keywords



About us

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Funding

Care careers

Finding & keeping workers

Employing your own care & support

NMDS-SC, innovation, evidence & impact

Standards

Skills

Qualifications & Apprenticeships

Social work



The new Care Certificate

Supporting workers across social care and health in England.

[Click here to access the materials](#)

Endorsement Framework

Paid for support

Find learning providers with our unique badge of quality

[How can I get endorsed?](#)



News

All news

CARE CERTIFICATE



Skills for Care announce finalists for Accolades of Best Provider of Learning & Development

Skills for Care announce finalists for Accolades of Best Provider of Learning & Development

Social Care Commitment Week

New Care Certificate Statement

Events

All events

01 DEC

Skills for Care Roadshow - Doncaster

16 DEC

Guided learning support for Adult Social Care commissioners

17 DEC

Care Certificate Assessment Workshops

17 DEC

Making the grade: Understanding and developing consistency in ASYE assessment decisions - London (BPF)

Twitter

Follow @skillsforcare



DH Associates

@DHAtweets

4h

We're delighted to be finalists for the 2015/16 @skillsforcare #Accolades of Best Provider of Learning & Development

[pic.twitter.com/tSiNzgeodh](#)

Retweeted by Skills for Care



http://www.skillsforcare.org.uk/Skills/Autism

Autism Safeguarding

File Edit View Favorites Tools Help

Skills

Assisted Living Technologies

Assisting and Moving

Autism

Carers

Core skills

Culture

Dementia

Digital working

Dignity

End of life care

Equality and diversity

First aid

Food safety and nutrition

Health and safety

Infection prevention and control

Living with risk

Long term conditions

Medication

Mental Capacity Act

Mental health

Moving Up BAME leadership training

Senior leadership and management training

People whose behaviour challenges

Restrictive practices

Safeguarding

Self care


Self-neglect

Autism

Every social care and health service should be ready to provide services to people with autism, or to their families or others who care for them.

Skills for Care with Skills for Health and the National Autistic Society, has developed resources to help enhance awareness of autism and improve skills among social care and health workers; primarily the 'Autism skills and knowledge list' This form part of a range of **on-line training resources** available to all public services.

There are also specialist autism units within the Level 2 and 3 Diplomas in Health and Social Care (HSC). In response to the government's Autism Strategy and the on going review we are developing additional units to further help the development and learning of staff in autism services.



Why we use the term 'autism'

Guides for assessing those with autism and employing and being a personal assistant

Autism training and resources

Autism skills and knowledge list

Qualifications

Mapping of qualifications to National Autistic Society modules

http://www.skillsforcare.org.uk/Skills/Safeguarding

File Edit View Favorites Tools Help

- Skills
- Assisted Living Technologies
- Assisting and Moving
- Autism
- Carers
- Core skills
- Culture
- Dementia
- Digital working
- Dignity
- End of life care
- Equality and diversity
- First aid
- Food safety and nutrition
- Health and safety
- Infection prevention and control
- Living with risk
- Long term conditions
- Medication
- Mental Capacity Act
- Mental health
- Moving Up BAME leadership training
- Senior leadership and management training
- People whose behaviour challenges
- Restrictive practices
- Safeguarding**
- Self care
- Self-neglect

Safeguarding



The landscape in which adult safeguarding operates has changed over recent years and there is a new programme of action in place in the wake of the Winterbourne View review and the new safeguarding duties in the Care Act. New groups of people have become the potential subjects of adult safeguarding procedures.

Skills for Care is exploring how people's care and support needs change and how the workforce has to adapt to meet the challenges that safeguarding changes can present. We are currently developing practical resources for employers to support them in understanding safeguarding and to develop the knowledge and skills of their staff to prevent abuse and to recognise and respond effectively in order to safeguard adults at risk and to improve outcomes for people who need care and support.

- [The definition of adult safeguarding](#)
- [A guide to adult safeguarding for social care service providers](#)
- [Safeguarding resources](#)
- [Evidence review](#)
- [Recommendations for CQC Providers Guide - Induction Related Training](#)
- [Care Certificate Standard 10 and 11](#)
- [Learn from Others on Safeguarding](#)

Resources to help you

Also of interest

19:15
16/12/2015

The new Level 4 Certificate



- Responding to demand from the sector, Skills for Care is developing a new qualification for those who are – or plan to be – moving into management. This Level 4 Certificate will be for new and potential managers, whether they are currently in care/support roles or are joining the sector from other routes, for instance as graduates.

has been developed with employers and other stakeholders

- follows the content and headings of refreshed Manager Induction Standards which are soon to be published by Skills for Care
- will be a qualification on the new **Regulated Qualifications Framework** (RQF) which is replacing the QCF; as such the content is presented as a ‘specification’ rather than a series of QCF units
- should be open for registrations from late 2016

Registered Managers Networks



- The purpose of a registered managers' local network is to support registered managers to improve the quality of their services.
- This will be achieved by offering peer support, sharing of good practice in a structured way, contributions from those who can assist with the quality agenda e.g. CQC, and support from Skills for Care on workforce development.
- The network chair (who will be a registered manager) will work with Skills for Care to deliver this objective.
- Spread across SHIP (4 or 5 Networks)

Registered managers networks



- Whilst responsibility for the administration of a network can be picked up by a chairs organisation or a third party (e.g. a care association or local authority), each network must be chaired by a registered manager.
- There is a small grant to cover the costs of venue, refreshments etc .
- A local authority or care association can receive and administer the grant on behalf of a network. The network must still be chaired by a registered manager and must adhere to the terms of reference.

Network Chair



The specific responsibilities of the network chair (working in partnership with Skills for Care) are as follows:

- actively work to recruit to and grow the reach of the network
- collect and hold details of registered managers linked/connected to the network
- chair network meetings
- schedule a minimum of three network meetings per annum
- prepare and circulate a draft agenda to registered managers connected to the network, ahead of each meeting; ensure that networks run smoothly and that discussions are focused and supportive
- arrange venues and refreshments for network meetings.

If you are interested in becoming a network chair contact
caroline.munro@skillsforcare.org.uk

NMDS










Workforce Development Fund



Tweets

Follow

-  **SfC NMDS-SC** @sfc_nmnds_sc 9h
Day 4: ow.ly/VICF2
pic.twitter.com/hMRNm9UDrF
 Show Photo
-  **SfC NMDS-SC** @sfc_nmnds_sc 15 Dec
Here's what the adult [#socialcare](#) workforce looks like in [#Northumberland](#) [#northeast](#)
ow.ly/UhGcM
Expand
-  **SfC NMDS-SC** @sfc_nmnds_sc 15 Dec
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Here's what the adult [#socialcare](#) workforce looks like in [#Hartlepool](#) [#northeast](#)
ow.ly/UhG6F
-  **SfC NMDS-SC** @sfc_nmnds_sc 14 Dec
Day 2
- Tweet to @sfc_nmnds_sc

The NMDS-SC allows Skills for Care to collect detailed information online about social care service providers and their employees. Social care providers can register, maintain and access their business information by setting up an account on **NMDS-SC online**. This is how NMDS-SC data is used in our sector:

- Account holder data is being used across the whole sector to inform important funding and resource decisions. See who uses the data by viewing our **infographic**.
- Account holder data is anonymised and used in key sector reports '**size and structure of the adult social care sector and workforce**' and '**the 'state of the adult social care sector' 2014**'
- Account holder data is also used in **regional and local authority area reports**.
- Our expert team of data analysts provide data analysis services as part of our consultancy and paid for service offer. Find out more about our services **here**

Opening and maintaining an NMDS-SC account is relatively simple, but you do have to be organised. Our **graphic** shows how the account can be established and maintained.

- Download our main leaflet about NMDS-SC **here**.
- Most account holders open an NMDS-SC account because they can share their data with the **Care Quality Commission** for the Provider Information Return (PIR).
- Local Solutions in Liverpool talk about how they make the most of NMDS-SC in our **case study video**.



What is the NMDS-SC?



Dashboards



Benefits of using the NMDS-SC



Workforce intelligence publications



Support and guidance

Care careers

Finding &
keeping workersEmploying your own
care & supportNMDS-SC, innovation,
evidence & impact

Standards

Skills

Qualifications &
Apprenticeships

Social work

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Funding

[ASYE funding](#)[Individual employer funding](#)[PBS and autism awareness
training fund](#)[User led organisation funding](#)**Workforce Development
Fund**[Accessing the Workforce
Development Fund](#)[Grant holders resources](#)[The benefits of WDF](#)[Workforce development
innovation fund](#)

Workforce Development Fund (WDF)

All staff working in adult social care should be able to access and take part in learning and development so they can carry out their role effectively and deliver high quality care.

Skills for Care knows that there is a strong business case for investing in qualifications and development of staff and that employers recognise this.

The Workforce Development Fund is available to support employers to make that investment which benefits the organisation, the workers and those who need care and support.

To find out more about the benefits of WDF and to learn from organisations who have used it to support the learning and development of their staff click [here](#).

[What is the Workforce Development Fund?](#)[What can the Workforce Development Fund be used for?](#)[How is it distributed?](#)[How to be eligible for WDF?](#)[People who employ their own care and support staff](#)[How you can help if you're a learning provider?](#)**Resources to help you****Also of interest**[Accessing the Workforce Development Fund \(WDF\) 2015 – 2016](#)



**Hampshire Care
Association**
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Hampshire Care Association is proud to be the lead partner for Care Providers in Hampshire and the Isle of Wight and is responsible for marketing and disbursement of funds. HCA also support providers to comply with Skills for Care's eligibility criteria and evidence requirements.

[What is the Workforce Development Fund?](#)

[Accessing the Work force Development Fund](#)

[List of Acceptable Units 2015/16](#)

[FAQ's for Employers](#)

The Workforce Development Fund 2015/16

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To be eligible for WDF funding you must:

1. Join an employer led partnership (HCA)
2. Comply with National Minimum Data Statistic (NMDS-SC) requirements
3. Have employees who are completing eligible qualification units

National Minimum Data Set for Social Care (NMDS-SC)

1. [What is NMDS-SC](#)
2. [Benefits of using NMDS-SC](#)
3. [e-guide](#)

Claim Forms

1. [Care Funding Claim Form 2015/16](#)
2. [Members Declaration Form](#)

For more information email [John Tomlinson](#) or call **01329 281296**

Next Workshop Date: **Tuesday 8th September 2015 - 9am-1pm**
HCA Offices Chandlers Ford
To book email [shanice@hampshirecare.org](#)

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marcom@2oak.net | www.2oak.net



Legal advice from your
healthcare experts
0344 9672 741
 Lester Aldridge

Thank you

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