

### **Caroline Munro**





### Skills for care updates



# Recruitment and Retention Future workforce group – ADASS

ADASS Futures online is published by the Association of Directors of Adult Social Services as a service to members and to the wider social care sector.

Care certificate – Assessors training

Web site – Changes ahead







Enter Keywords



About us

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Funding

Care careers

Finding & keeping workers Employing your own caré & support

NMDS-SC, innovation, evidence & impact

Standards

Skills

Qualifications & Apprenticeships Social work



#### The new Care Certificate

Supporting workers across social care and health in England.

Click here to access the materials













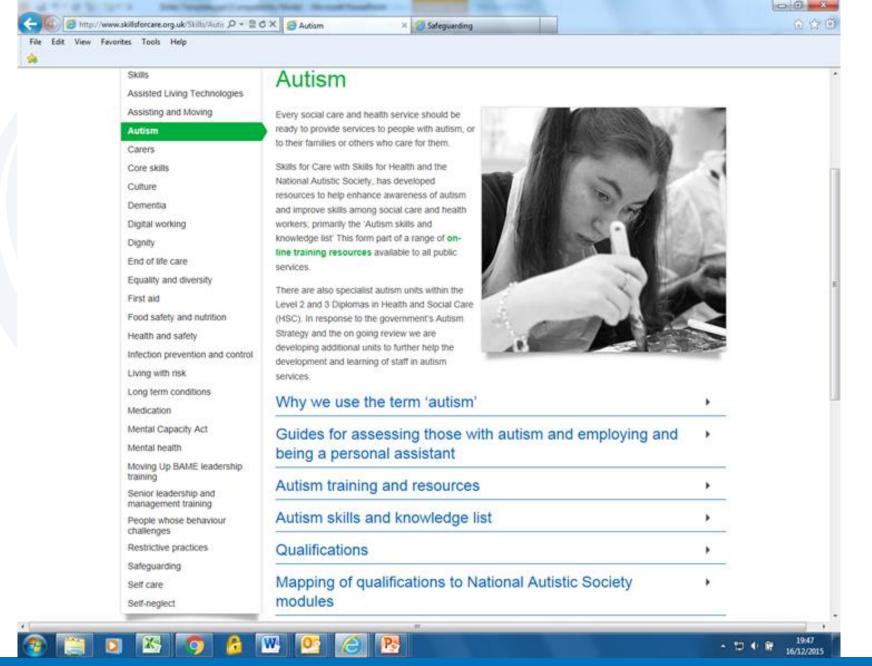




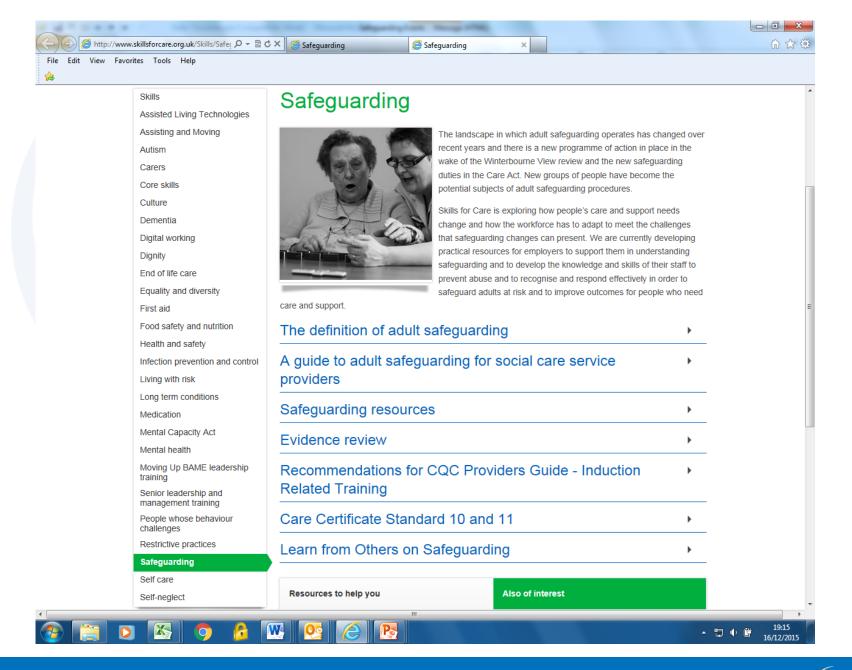




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#### The new Level 4 Certificate







• Responding to demand from the sector, Skills for Care is developing a new qualification for those who are – or plan to be – moving into management. This Level 4 Certificate will be for new and potential managers, whether they are currently in care/support roles or are joining the sector from other routes, for instance as graduates.

has been developed with employers and other stakeholders

- •follows the content and headings of refreshed Manager Induction Standards which are soon to be published by Skills for Care
- •will be a qualification on the new **Regulated Qualifications Framework** (RQF) which is replacing the QCF; as such the content is presented as a 'specification' rather than a series of QCF units
- •should be open for registrations from late 2016



### Registered Managers Networks





- The purpose of a registered managers' local network is to support registered managers to improve the quality of their services.
- This will be achieved by offering peer support, sharing of good practice in a structured way, contributions from those who can assist with the quality agenda e.g. CQC, and support from Skills for Care on workforce development.
- The network chair (who will be a registered manager) will work with Skills for Care to deliver this objective.
- Spread across SHIP (4 or 5 Networks)



#### Registered managers networks







- Whilst responsibility for the administration of a network can be picked up by a chairs organisation or a third party (e.g. a care association or local authority), each network must be chaired by a registered manager.
- There is a small grant to cover the costs of venue, refreshments etc.
- A local authority or care association can receive and administer the grant on behalf of a network. The network must still be chaired by a registered manager and must adhere to the terms of reference.



#### Network Chair







The specific responsibilities of the network chair (working in partnership with Skills for Care) are as follows:

- actively work to recruit to and grow the reach of the network
- collect and hold details of registered managers linked/connected to the network
- chair network meetings
- schedule a minimum of three network meetings per annum
- prepare and circulate a draft agenda to registered managers connected to the network, ahead of each meeting; ensure that networks run smoothly and that discussions are focused and supportive
- arrange venues and refreshments for network meetings.

If you are interested in becoming a network chair contact caroline.munro@skillsforcare.org.uk



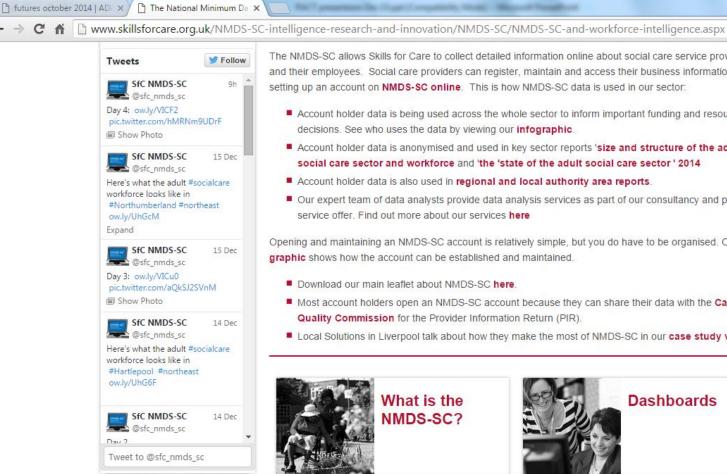
### **NMDS**

# skillsforcare

### Workforce Development Fund







The NMDS-SC allows Skills for Care to collect detailed information online about social care service providers and their employees. Social care providers can register, maintain and access their business information by setting up an account on NMDS-SC online. This is how NMDS-SC data is used in our sector:

- Account holder data is being used across the whole sector to inform important funding and resource decisions. See who uses the data by viewing our infographic.
- Account holder data is anonymised and used in key sector reports 'size and structure of the adult social care sector and workforce and 'the 'state of the adult social care sector ' 2014
- Account holder data is also used in regional and local authority area reports.
- Our expert team of data analysts provide data analysis services as part of our consultancy and paid for service offer. Find out more about our services here

Opening and maintaining an NMDS-SC account is relatively simple, but you do have to be organised. Our graphic shows how the account can be established and maintained.

Download our main leaflet about NMDS-SC here.

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- Most account holders open an NMDS-SC account because they can share their data with the Care Quality Commission for the Provider Information Return (PIR).
- Local Solutions in Liverpool talk about how they make the most of NMDS-SC in our case study video.



What is the NMDS-SC?



**Dashboards** 



Benefits of using the NMDS-SC



Workforce intelligence publications



Support and guidance















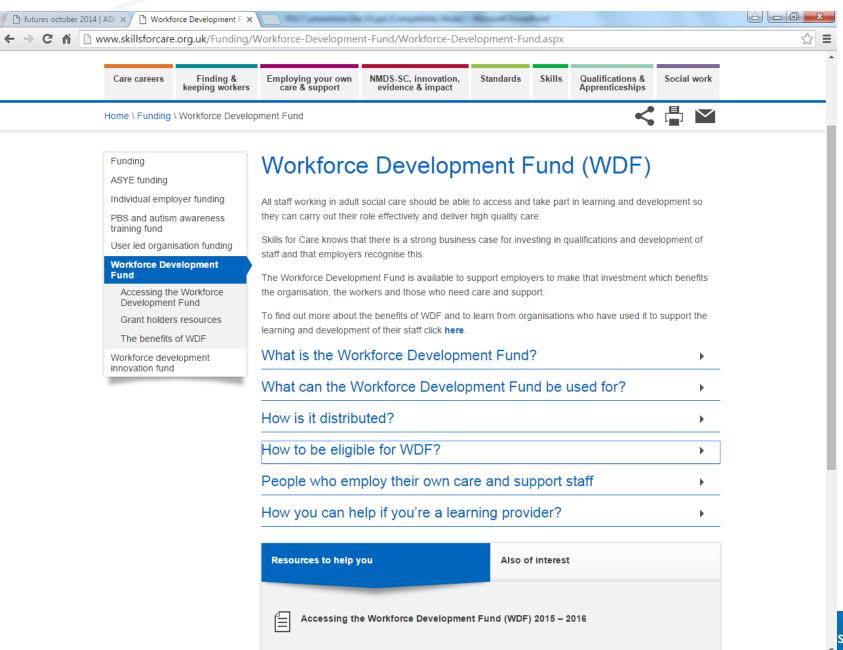








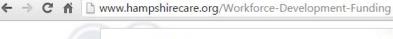
1 London and the South East Hampshire Care Association John Tomlinson johnwtomlinson2003@yahoo.co.uk 01329 281296





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Telephone: 02380 255 794



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Resources



Hampshire Care Association is proud to be the lead partner for Care Providers in Hampshire and the Isle of Wight and is responsible for marketing and disbursal of funds. HCA also support providers to comply with Skills for Care's eligibility criteria and evidence requirements.

What is the Workforce Development Fund?

Accessing the Work force Development Fund

List of Acceptable Units 2015/16

FAQ's for Employers

#### The Workforce Development Fund 2015/16

All staff working in adult social care should be able to access and take part in learning and development so they can carry out their role effectively and deliver high quality care.

Skills for Care knows that there is a strong business case for investing in qualifications and development of staff and that employers recognise this.

The Workforce Development Fund is available to support employers to make that investment which benefits the organisation, the workers and those who need care and support.

To find out more about the benefits of WDF and to learn from organisations who have used it to support the learning and development of their staff click here.

#### To be eligible for WDF funding you must:

- 1. Join an employer led partnership (HCA)
- 2. Comply with National Minimum Data Statistic (NMDS-SC) requirements
- 3. Have employees who are completing eligible qualification units

#### National Minimum Data Set for Social Care (NMDS-SC)

- 1. What is NMDS-SC
- 2. Benefits of using NMDS-SC
- 3. e-quide

#### Claim Forms

- 1. Care Funding Claim Form 2015/16
- 2. Members Declaration Form

For more information email John Tomlinson or call 01329 281296

Next Workshop Date: Tuesday 8th September 2015 - 9am-1pm

HCA Offices Chandlers Ford

To book email shanice@hampshirecare.org



























## Thank you

Caroline Munro

caroline.munro@skillsforcare.org.uk

